Pastor

JOB DESCRIPTION AND PERSON SPECIFICATION

|  |  |
| --- | --- |
| Job Title | Pastor |
| Salary | Circa £30,000 |
| Employed by | Bawtry Community Church, Bawtry, S Yorkshire |
| Accountable to  | The Elders |
| Hours of Work | Full Time (40 hours) |
| Length of Contract | Permanent (subject to 6-month probationary period) |

**Overall Purpose of the Post**

To teach the Bible, provide pastoral care, lead church activities and outreach to the community.

To work with the Elders and Deacons and alongside the Families and Community Worker.

Develop outreach activities aimed at the 20s – 40s age group.

**REQUIRED SKILLS AND ATTRIBUTES:**

**Faith:**

 - To have a committed personal faith in Jesus Christ.

 - To be committed to growing in the grace and truths of the Christian faith through personal Bible study and prayer.

 - To personally model the Christian life in such a way that inspires others to do the same.

 - To be passionate in seeing people come to faith in Jesus Christ and growing as disciples.

 - To have demonstrable ability to understand and communicate Biblical teaching.

**Relationships:**

 - To be able to operate with the Elders and alongside the Families and Community Worker.

 - To have the ability to manage and encourage volunteers and work collaboratively with them.

 - To be sensitive when working with people from other faiths, cultural backgrounds and lifestyles.

 - To be friendly and approachable.

 - To be aware of the issues that Evangelicals don’t always agree on, and to be able to work/ worship alongside those whose convictions on these issues may differ.

 - To be able to keep going when things or people prove difficult.

 - To be teachable.

 - To be able to balance working under own initiative and as a team player.

 - To be aware of the issues and stresses of the under 50s in today’s world.

 - To support members through pastoral care.

**Organisation:**

 - To have the self-discipline and enthusiasm to initiate new approaches.

 - To have good time management skills.

 - To have a willingness to work flexible hours when appropriate.

 - To be able to perform basic administrative tasks efficiently.

**Qualifications and Training (essential):**

 - To be educated to Degree or Diploma level in an appropriate discipline.

 - To have experience in church leadership.

 - To have ICT skills, including appropriate use of social media.

 - To have knowledge of key legislation affecting work with young and vulnerable people.

 - To be committed to continuing professional development.

**Support and Development Opportunities**

The post-holder will receive:

* Support from the Leadership Team at Bawtry Community Church
* Opportunities to attend appropriate conferences.
* Encouragement to join local fraternal groups of evangelical Christian leaders.
* Church expenses will be re-imbursed.
* 20 days holiday per year plus bank holidays

An enhanced DBS clearance will be carried out after the appointment is made. If invited to interview you will be specifically asked about this.

**About Bawtry Community Church**

The church was first established in 1992 and was originally known as Bawtry Christian Fellowship and then Bawtry Evangelical Free Church. In April 2018 the name was changed to Bawtry Community Church.

The church meets on Sundays at 4pm in the local council-run hall (The New Hall, Bawtry) and has an office and small meeting room (“The Hope Centre”) in the centre of the town. We enjoy very good relationships with the other Christian Churches in the town, working together on several events throughout the year as “Bawtry Churches Together”. We are members of FIEC and affiliated with Rural Ministries. Some of our Leadership Team have recently engaged in a learning community organised by Lead Academy along with several other churches under the title of “ChurchNext”.

Church membership currently stands at 29 with approximately 30 joining on Zoom each week and 40-50 adults attending on an average pre-Covid Sunday. Currently the profile of the attenders and members is biased towards the over 50s but we are very keen to redress this balance by connecting better with those in the town who are under 50.

At present there are 14 children linked with Kingdom Kids, our children’s ministry, 3 young teenagers who attend MadJam, and 5 young ladies who attend After Hours. We have regular contact with others on the fringes of the church through our lockdown activities, and in pre-lockdown we ran an over-subscribed After School Club in the local primary school. We also run the Bawtry Baby and Toddler Group. These activities are led by our Families and Community Worker who was appointed in November 2018. It is our prayer that the post-holder will be able to encourage more young people to find faith in Christ.

Several of our members have served God in cross-cultural ministry and the church is committed to local and international mission. We are a typical evangelical church and hold to the statement of faith and practices of the FIEC, but also constantly wanting to find contemporary ways to live out and communicate the Gospel to those around us. Members are actively involved in the community in various ways, both church-related and non-church activities.

For more information visit www.bawtrycommunitychurch.org

**About Bawtry**

Bawtry is a historical market town in South Yorkshire, on the border with Nottinghamshire; 9 miles from Doncaster, 10 miles from Retford and 25 miles from the centre of Sheffield. Bawtry is renowned for its restaurants and high-end shopping. It is within the Metropolitan Borough of Doncaster but retains its own character with a strong community identity and ethos. Bawtry is situated on the East Coast mainline, is 5 miles from Doncaster Sheffield Airport and is close to the A1 and M1 and so has excellent transport links. The population is about 4,500. While housing is slightly more expensive than the surrounding areas, it is about average for England.

There is an excellent primary school in the town and several secondary schools in the area. The Phoenix Theatre is run by a popular amateur dramatic group and the excellent Memorial Sports Ground (MSG) hosts active football, cricket & bowls clubs, catering for all ages.

For more information visit www.visitbawtry.com